



Warrior Met Coal Publishes Inaugural Corporate Responsibility Report

BROOKWOOD, AL – February 3, 2020 - Warrior Met Coal, Inc. (NYSE:HCC) (“Warrior” or the “Company”) the leading dedicated U.S. based producer and exporter of high quality metallurgical (“met”) coal for the global steel industry, today published its inaugural Corporate Responsibility Report, which was prepared in accordance with the Global Reporting Initiative (GRI) Standards -- Core option and highlights the company’s strong environmental record.

The report is part of the Company’s focus on establishing measurable sustainability goals and providing detailed information about its initiatives to its investors, employees, customers, community, and other stakeholders.

Walt Scheller, Chief Executive Officer and Director of Warrior said, “While our met coal and underground mining have a minimal environmental impact compared with thermal coal and surface mining, we understand the important role Warrior plays in environmental stewardship. To that end, we are committed to supplying the global steel industry as a responsible corporate citizen, focusing not just on what we do, but how we do it. That means proactively lowering energy use, reducing greenhouse gas (GHG) emissions, ensuring effective land reclamation, and maintaining a leading safety record.”

Following are highlights from the report:

Warrior Met Coal's Proactive Approach to Environmental, Social, Governance (ESG)

Industry Leader in Environmental Stewardship

- Corporate Responsibility Report prepared according to Global Reporting Initiative (GRI) Standards -- Core Option
- 99.86% compliance rate with environmental water regulations
- 62% of methane produced through mining process captured by operations for conversion to natural gas
- \$1 million invested in 2018 on environmental initiatives and compliance enhancements
- Active attention to minimizing energy use; monitoring air quality; water and waste management; and preserving biodiversity and wildlife

Top Environmental Compliance Record

- Almost perfect record with the Environmental Protection Agency's National Pollutant Discharge Elimination System
- Actively engaged in EPA's voluntary programs to reduce Greenhouse Gas emissions
- Successfully bond released or transferred 1,036 acres from reclamation since 2017
- Minimal reclamation costs required annually

Safety Statistics Better than Industry Average

- Safety rate 33% better than peers
- Incident severity measure consistently less than half the national average
- Zero work-related fatalities since formation
- "Stop and Correct Authority" provided to all employees, contractors, and visitors

Collaborative Partnerships Focused on Workforce Development and Communities

- Safety training specific to equipment and tasks
- Technical training specific to equipment and environmental compliance
- Partner with local Beville State Community College's unique training center for workforce development
- Invest in local education, safety, and health institutions

Warrior plans to update this report periodically. The report can be accessed on the "Corporate Responsibility" tab at www.warriormetcoal.com.

About Warrior

Warrior is a U.S.-based, environmentally and socially minded supplier to the global steel industry. It is dedicated entirely to mining non-thermal metallurgical (met) coal used as a critical component of steel production by metal manufacturers in Europe, South America and Asia. Warrior is a large-scale, low-cost producer and exporter of premium met coal, also known as hard-coking coal (HCC), operating highly-efficient longwall operations in its underground mines based in Alabama. The HCC that Warrior produces from the Blue Creek, AL, coal seam contains very low sulfur, has strong coking properties and is of a similar quality to coal referred to as the premium HCC produced in Australia. The premium nature of Warrior's HCC makes it ideally suited as a base feed coal for steel makers and results in price realizations near the Platts Index price. For more information, please visit www.warriormetcoal.com.

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