

Warrior Met Coal's Proactive Approach to Environmental, Social, Governance (ESG)

Industry Leader in Environmental Stewardship

- Corporate Responsibility Report prepared according to Global Reporting Initiative (GRI) Standards -- Core Option
- 99.86% compliance rate with environmental water regulations
- 62% of methane produced through mining process captured by operations for conversion to natural gas
- \$1 million invested in 2018 on environmental initiatives and compliance enhancements
- Active attention to minimizing energy use; monitoring air quality; water and waste management; and preserving biodiversity and wildlife

Strong Environmental Compliance Record

- Almost perfect record with the Environmental Protection Agency's National Pollutant Discharge Elimination System
- Actively engaged in EPA's voluntary programs to reduce Greenhouse Gas emissions
- Successfully bond released or transferred 1,036 acres from reclamation since 2017
- Minimal reclamation costs required annually

Met coal/underground mining has far less environmental impact than thermal coal/surface mining - and Warrior Met Coal mines only met coal underground.

Warrior Met Coal's Proactive Approach to Environmental, Social, Governance (continued)

Safety Statistics Better than Industry Average

- Safety rate 33% better than peers
- Incident severity measure consistently less than half the national average
- Zero work-related fatalities since formation
- “Stop and Correct Authority” provided to all employees, contractors, and visitors

Collaborative Partnerships Focused on Workforce Development and Communities

- Safety training specific to equipment and tasks
- Technical training specific to equipment and environmental compliance
- Partner with local Beville State Community College's unique training center for workforce development
- Invest in local education, safety, and health institutions

We supply the global steel industry as a responsible corporate citizen focusing not just on what we do, but how we do it.